



MADRICHIM TEEN INTERNSHIP PROGRAM—FOR NEW & RETURNING APPLICANTS

Dear Teens (8th-12th grade),

Thank you for your interest in being a Madrich / Madrichah next year!

Many of our teens enjoy working as Madrichim (aides) in our ALIVAH classrooms on Sunday mornings and weekday afternoons, and we LOVE our ALIVAH program Madrichim! This year we had 23 teens working in our program.

Our Madrichim program is a *paid internship program*.

What does this mean?

- Madrichim are involved both in working in our classrooms and in learning and reflecting on the specific leadership skills that are necessary in the field of education.
- The payment system rewards teens for good attendance and for returning as Madrichim the following year.

Here's what you need to know:

- Applicants must fill out an application to be a Madrich. **The application period runs from May 1-June 30.** Current Madrichim who have fulfilled their 80% attendance requirement this year will have priority in remaining in the program next year.
- We will take as many Madrichim as we have room for in our classrooms.
- On the application, you will identify priority topics within the broad frame of leadership development that you want to learn from being a Madrich (see sample topics in next paragraph).
- Once per month, during our 9:00-12:00 Sunday time, Madrichim will engage in one-hour leadership training seminars with a specialist, on topics relating to effective communication, problem-solving, behavior management, self-advocacy, inclusion, etc. During training seminars you will also have time to problem-solve any challenges that you face in your work as a Madrich/ah.
- Madrichim will earn a stipend, based on the number of years that you have been Madrichim before as well as attendance, and you will be paid in two installments during the year. Madrichim also have a choice of accruing community service hours or applying your stipend to a Jewish camp or youth group instead of being paid.

1st year: Madrichim in 2017-18 will receive \$300 for the year, or \$150 per semester, based on 80% or higher attendance during the year. (Community service or applying the stipend to camp are still options.) Madrichim who attend less than 80% but more than 50% during a semester will receive \$100 rather than \$150 for that semester period.

2nd year: Returning Madrichim, will receive \$500 for the year, or \$250 per semester, based on 80% or higher attendance during the year.

3rd year and beyond: Madrichim will receive \$700 for the year, or \$350 per semester, based on 80% or higher attendance during the year.

We are excited for these changes, which reflect our continual striving for excellence in our learning programs. We welcome your comments or questions. Thank you for all that you do in support of our education programs!

Best,

A handwritten signature in black ink, appearing to read 'Mel', written in a cursive style.

Mel Berwin

Director of Congregational Learning